Certification

I declare to the best of my knowledge and beli	ef that the attach	ed docu	ment(s) are true el	ectronic copies of the	3
executed collective negotiations agreement(s)	and the included	summa	ry is an accurate a	ssessment of the colle	ective
hargaining agreement for the term beginning	1/1/2016	thru	12/31/2016		

County: County of Bergen

County: Bergen

Date: 11/1/2017

Name: Robert N. Schwartz

Print Name

Title: Legal Analyst

Signature